











Internal Complaints Committee (ICC) – Women Cell

In compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the following Internal Complaints Committee (ICC) has been constituted at MPEDA to address complaints related to workplace sexual harassment:

ICC Members:

- **Smt. Elsamma Ithack**
Deputy Director – *Chairperson*
 9446771128 |  elsamma@mpeda.gov.in
- **Shri Sreejith P.T**
Assistant Director – *Member*
 7736464984 |  sreejith@mpeda.gov.in
- **Smt. Aneesa T.A**
Assistant Director – *Member*
 8304032761 |  aneesa@mpeda.gov.in
- **Smt. Riji R.K**
Senior Clerk – *Member*
 9539740753 |  riji.rk@mpeda.gov.in
- **Adv. Manju Paul**
High Court of Kerala – *External Expert Member*
 9496577512 |  manjupaul19@gmail.com

Online Complaint Portal – SHe-Box

Women employees can also lodge complaints of workplace harassment through the **SHe-Box (Sexual Harassment electronic Box)**, a portal developed by the Ministry of Women and Child Development, Government of India.

 [Click here to visit SHe-Box Portal](#)